

## 2021 Retirement Plan Limits

	2021	2020	2019	2018	2017
Elective Deferral Limit (401(k), 403(b), Roth 401(k), SARSEP)	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
Catch-Up Contribution Limit	\$6,500	\$6,500	\$6,000	\$6,000	\$6,000
Annual Defined Benefit Limit	\$230,000	\$230,000	\$225,000	\$220,000	\$215,000
Annual DC Contribution Limit	\$58,000	\$57,000	\$56,000	\$55,000	\$54,000
Annual Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000
457 Deferral Limit	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
Highly Compensated Employee Dollar Threshold	\$130,000	\$130,000	\$125,000	\$120,000	\$120,000
SIMPLE Contribution Limit	\$13,500	\$13,500	\$13,000	\$12,500	\$12,500
SIMPLE Catch-Up Contributions	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
SEP Coverage Minimum Comp.	\$650	\$600	\$600	\$600	\$600
SEP Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000
Top-Heavy Key Employee Comp.	\$185,000	\$185,000	\$180,000	\$175,000	\$175,000
Traditional or Roth IRA Contribution Limit	\$6,000	\$6,000	\$6,000	\$5,500	\$5,500
Traditional or Roth IRA Catch Up Contribution	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Social Security Taxable Wage Base	\$142,000	\$137,700	\$132,900	\$128,400	\$127,200