



# 2015-2019 Retirement Plan Limits

	2019	2018	2017	2016	2015
Elective Deferral Limit (401(k), 403(b), Roth 401(k), SARSEP)	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000
Catch-Up Contribution Limit	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Annual Defined Benefit Limit	\$225,000	\$220,000	\$215,000	\$210,000	\$210,000
Annual DC Contribution Limit	\$56,000	\$55,000	\$54,000	\$53,000	\$53,000
Annual Compensation Limit	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000
457 Deferral Limit	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000
Highly Compensated Dollar Threshold	\$125,000	\$120,000	\$120,000	\$120,000	\$120,000
SIMPLE Contribution Limit	\$13,000	\$12,500	\$12,500	\$12,500	\$12,500
SIMPLE Catch-Up Contributions	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
SEP Coverage Minimum Comp.	\$600	\$600	\$600	\$600	\$600
SEP Compensation Limit	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000
Top-Heavy Key Employee Comp.	\$180,000	\$175,000	\$175,000	\$170,000	\$170,000
Traditional or Roth IRA Contribution Limit	\$6,000	\$5,500	\$5,500	\$5,500	\$5,500
Traditional or Roth IRA Catch Up Contribution	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Social Security Taxable Wage Base	\$132,900	\$128,400	\$127,200	\$118,500	\$118,500