Independent Thought Leadership

## IRS Releases 2017 COLA-Indexed IRA and Retirement Plan Figures

The IRS released the cost of living adjustment (COLA) indexed figures applicable to IRA and retirement plans in a news release IR-2016-141 on October 27, 2016. The table below provides a summary of key figures.

|  | 2017 | 2016 | 2015 |
| :---: | :---: | :---: | :---: |
| IRA Contribution Limit | \$5,500 | \$5,500 | \$5,500 |
| IRA Catch-Up Contributions | \$1,000 | \$1,000 | \$1,000 |
| Traditional IRA Phase Out |  |  |  |
| $\qquad$ | $\begin{aligned} & \$ 99,000- \\ & \$ 119,000 \end{aligned}$ | $\begin{aligned} & \$ 98,000- \\ & \$ 118,000 \end{aligned}$ | $\begin{aligned} & \$ 98,000- \\ & \$ 118,000 \end{aligned}$ |
| Single or Head of Household | $\begin{aligned} & \hline \$ 62,000- \\ & \$ 72,000 \end{aligned}$ | $\begin{aligned} & \hline \$ 61,000- \\ & \$ 71,000 \end{aligned}$ | $\begin{aligned} & \hline \$ 61,000- \\ & \$ 71,000 \\ & \hline \end{aligned}$ |
| Joint Return spouse not covered by workplace plan | $\begin{aligned} & \$ 186,000- \\ & \$ 196,000 \end{aligned}$ | $\begin{aligned} & \$ 184,000- \\ & \$ 194,000 \end{aligned}$ | $\begin{aligned} & \$ 183,000- \\ & \$ 193,000 \end{aligned}$ |
| Roth IRA Phase Out |  |  |  |
| Roth IRA Joint Return | $\begin{gathered} \hline \$ 186,000- \\ \$ 196,000 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \$ 184,000- \\ & \$ 194,000 \end{aligned}$ | $\begin{aligned} & \hline \$ 183,000- \\ & \$ 193,000 \\ & \hline \end{aligned}$ |
| Roth IRA Single or Head of Household | $\begin{aligned} & \hline \$ 118,000- \\ & \$ 133,000 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \$ 117,000- \\ & \$ 132,000 \end{aligned}$ | $\begin{aligned} & \hline \$ 116,000- \\ & \$ 131,000 \\ & \hline \end{aligned}$ |
| SEP Plans |  |  |  |
| SEP Minimum Compensation | \$600 | \$600 | \$600 |
| SEP Maximum Contribution | \$54,000 | \$53,000 | \$53,000 |
| SEP Maximum Compensation | \$270,000 | \$265,000 | \$265,000 |
| SIMPLE Plans |  |  |  |
| SIMPLE Maximum Contributions | \$12,500 | \$12,500 | \$12,500 |
| Catch-up Contributions | \$3,000 | \$3,000 | \$3,000 |
| Annual Compensation | \$270,000 | \$265,000 | \$265,000 |
| Other Plan Related Limits |  |  |  |
| Elective Deferrals | \$18,000 | \$18,000 | \$18,000 |


| Catch-up <br> Contributions | $\$ 6,000$ | $\$ 6,000$ | $\$ 6,000$ |
| :---: | :---: | :---: | :---: |
| Defined Contribution <br> Limit Per Participant <br> Limit (IRC §415) | $\$ 54,000$ | $\$ 53,000$ | $\$ 53,000$ |
| ESOP Limits | $\$ 1,080,000$ <br> $\$ 215,000$ | $\$ 1,070,000$ <br> $\$ 210,000$ | $\$ 1,070,000$ <br> $\$ 210,000$ |
| HCE Threshold | $\$ 120,000$ | $\$ 120,000$ | $\$ 120,000$ |
| Defined Benefit Limit | $\$ 215,000$ | $\$ 210,000$ | $\$ 210,000$ |
| Key Employee | $\$ 175,000$ | $\$ 170,000$ | $\$ 170,000$ |
| 457 Elective Deferrals | $\$ 18,000$ | $\$ 18,000$ | $\$ 18,000$ |
| Control Employee <br> (board member or <br> officer) | $\$ 105,000$ | $\$ 105,000$ | $\$ 105,000$ |
| Control Employee <br> (compensation- <br> based) | $\$ 215,000$ | $\$ 215,000$ | $\$ 215,000$ |
| Taxable Wage Base | $\$ 127,200$ | $\$ 118,500$ | $\$ 118,500$ |

